

Spreading hate, fear, pain, harm vs. just joking? Who's Laughing?

1. Are the words, looks, gestures, jokes, actions or rumours something you would...?
 - ◆ Welcome?
 - ◆ Want?
 - ◆ Enjoy?
 - ◆ Invite?
 - ◆ Like repeated?
 - ◆ Have to pretend to enjoy?

2. Are the words, looks, gestures, jokes, actions, rumours used to..?
 - ◆ Show respect?
 - ◆ Make someone feel better?
 - ◆ Encourage or support?
 - ◆ Compliment?
 - ◆ Empower, praise and honour? OR.....

3. Do the words, looks, gestures, actions, jokes, rumours
 - ◆ Putdown, trash & hurt?
 - ◆ Humiliate & embarrass?
 - ◆ Degrade, demean & devalue?
 - ◆ Mock, shame & belittle?
 - ◆ Cause stress, worry & fear?
 - ◆ Threaten, torment & terrorize?
 - ◆ Shun & exclude?
 - ◆ Spread hate, stereotypes, or untruths about people who are not like you?

4. If a person has to pretend to enjoy what's being said or done to him or her, that person is being abused. Abuse violates a person's human rights.

5. If you said YES to any in #3, you maybe seeing, hearing, experiencing or spreading hate. All of these violate a person's human rights.

6. Schools and employers are required by law to protect the human rights of all students, school employees, visitors or volunteers. If necessary, legal action may be taken. [See LDSB Human Rights Policies AP214, AP 139, AP139A]